

STRATEGIC PLAN

3-5 YEAR TARGETS & GOALS

WE VALUE
Partnerships. We engage with our school community to define our shared vision for student success.
Respect. We treat others the way we want to be treated.
Inclusion. We believe everyone should feel respected, valued, and supported for their diversity.
Development. We believe in continuous growth.
Excellence. We believe in setting and achieving high expectations.



PROMISE
Empowering the future together....with Mattawan Pride

VISION
Mattawan Consolidated School will be the leading collaborative learning community in which every individual will be valued, engaged, and empowered in an ever-changing, global society.

MISSION
Partnering with our community and families, we provide the highest quality education for all students in a caring, safe, and inclusive learning environment.

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Target 1
STUDENT SUCCESS

Mattawan Consolidated School will promote the highest possible academic achievement for each individual student.

GOAL 1
Provide all students with clear and personalized pathways for success.

GOAL 2
Provide all students with a diverse, rigorous, 21st-century curriculum, programming, and educational experience.

GOAL 3
Develop and align social and emotional, and mental health curriculum and services.

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Target 2
PERSONNEL

Mattawan Consolidated School will recruit, hire, develop, invest in and retain the most qualified staff to ensure high-quality services are provided to our students.

GOAL 1
Identify, attract, and retain a diverse, qualified staff.

GOAL 2
Invest in our staff by developing and implementing a competitive, long-term compensation model.

GOAL 3
Establish and maintain a comprehensive long-term staff professional development plan for all employees that are focused on meeting student needs.

GOAL 4
Develop and implement a staff wellness plan that supports and promotes a positive culture and staff well-being.

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Target 3
FACILITIES & OPERATIONS

Mattawan Consolidated School will maintain facilities, properties, and equipment that are safe, secure, and meet the needs of our students and community.

GOAL 1
Conduct a facility and equipment needs assessment for all departments.

GOAL 2
Develop a comprehensive master site plan that addresses long-term needs for infrastructure, facilities (e.g. academic, arts, athletic), and property management.

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Target 4
FINANCIAL STEWARDSHIP

Mattawan Consolidated School will be a responsible steward of public finances and ensure resources are aligned with educational needs.

GOAL 1
Establish a minimum fund balance percentage to ensure fiscal stability.

GOAL 2
Successfully pass a future bond initiative.

GOAL 3
Establish and maintain a long-range capital plan.

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Target 5
COMMUNITY RELATIONS

Mattawan Consolidated School will maintain clear, transparent, and open communications and relationships with our school and community partners.

GOAL 1
Develop and implement a district-wide strategic marketing/public relations plan.

GOAL 2
Develop and implement a comprehensive communications plan that effectively informs students and families of events and learning opportunities.

GOAL 3
Enhance relationships with local and state entities.